

# Information on Directors

## Biographical Details of Directors

### **FOK Kin Ning, Canning**

Chairman and Non-executive Director

Fok Kin Ning, Canning, aged 74, has been Chairman and a Non-executive Director of the Company since March 2009. He was a Remuneration Committee member from April 2009 to 8 December 2025, Chairman of the Remuneration Committee from April 2009 to December 2011 and a Nomination Committee member from January 2019 to February 2022. Mr Fok is deputy chairman and executive director of CKHH. He was a director of Cheung Kong (Holdings) Limited (“Cheung Kong (Holdings)”) and HWL from 1985 and 1984 respectively until September 2024. Both companies were formerly listed on the Stock Exchange and have become wholly owned subsidiaries of CKHH in 2015. He is also the chairman of TPG Telecom Limited, HK Electric Investments Manager Limited as the trustee-manager of HK Electric Investments, and HK Electric Investments Limited, executive chairman of CK Hutchison Group Telecom Holdings Limited, deputy chairman of CK Infrastructure Holdings Limited and deputy president commissioner of PT Indosat Tbk (“PT Indosat”). In addition, Mr Fok is a director of certain substantial shareholders (within the meaning of Part XV of the SFO) of the Company and certain companies controlled by certain substantial shareholders of the Company. The aforementioned companies are either the ultimate holding company of the Company or subsidiaries or associated companies of CKHH of which Mr Fok has oversight as director of CKHH. Mr Fok holds a Bachelor of Arts degree and a Diploma in Financial Management, and is a Fellow of the Chartered Accountants Australia and New Zealand.

### **LUI Dennis Pok Man**

Executive Deputy Chairman and Executive Director

Lui Dennis Pok Man, aged 75, has been Deputy Chairman and a Non-executive Director of the Company since March 2009, and was re-designated as Co-Deputy Chairman and a Non-executive Director in August 2018 and further re-designated as Executive Deputy Chairman in December 2024. Mr Lui is a director of Hutchison Telecommunications Group Holdings Limited and heads the operations of the Hutchison Asia Telecommunications group comprising its telecommunications business in Indonesia, Vietnam and Sri Lanka. He also assists to oversee telecommunications operations in Europe and generally assists in other telecommunications operations and related investments within the CKHH Group. Mr Lui first joined Hutchison Paging Limited in 1986 and became its managing director in 1993. He was managing director of Hutchison Telecommunications (Hong Kong) Limited (“HTHK”, a wholly owned subsidiary of the Company), in charge of the mobile telecommunications, fixed-line, multi-media, internet and paging businesses in Chinese Mainland, Hong Kong, Macau and Taiwan from 1996 to 2000. From 2001, he oversaw a number of the telecommunications operations and new business development of the HWL Group in particular as an executive director and chief executive officer of Hutchison Telecommunications International Limited (“HTIL”) from 2004 to 2010. He is also a director of certain companies controlled by certain substantial shareholders (within the meaning of Part XV of the SFO) of the Company. Mr Lui holds a Bachelor of Science degree.

## WOO Chiu Man, Cliff

Non-executive Deputy Chairman and Non-executive Director

Woo Chiu Man, Cliff, aged 72, has been Executive Director and Chief Executive Officer of the Company since January 2017, and was re-designated as Co-Deputy Chairman and a Non-executive Director in August 2018 and further re-designated as Non-executive Deputy Chairman in December 2024. He is a commissioner of PT Indosat and was previously a director of Hutchison Telecommunications (Australia) Limited (“HTAL”, now known as Hutchison Telecommunications (Australia) Pty Limited). Mr Woo held various senior technology management positions in the telecommunications industry before joining the HWL Group in 1998. He was deputy managing director of HTHK from 2000 to 2004, and also executive director of HTIL from March 2005 to December 2005. Mr Woo was seconded to Vodafone Hutchison Australia Pty Limited (now known as TPG Telecom Limited) as chief technology officer from 2012 to 2013 and was part of the core management team. Further, Mr Woo is also a director of a company controlled by certain substantial shareholders (within the meaning of Part XV of the SFO) of the Company. He possesses extensive operations experience in the telecommunications industry and has been involved in cellular technology for over 35 years. Mr Woo holds a Bachelor's degree in Electronics and a Diploma in Management for Executive Development. He is a Chartered Engineer and also a member of the Institution of Engineering and Technology (UK) and the Hong Kong Institution of Engineers.

## HO Wai Wing, Raymond

Executive Director and Chief Executive Officer

Ho Wai Wing, Raymond, aged 63, has been Executive Director and Chief Executive Officer of the Company and a Sustainability Committee member since 1 October 2025. He was general director from 2021 to 2025 and chief of south region and national chief communication officer from 2019 to 2021 of Vietnamobile Telecommunications Joint Stock Company, part of the Asian telecommunications business of CKHH. Prior to that, Mr Ho had held various positions in the Group including brand management & digital marketing director of 3HK from 2017 to 2019, corporate & marketing communications director from 2014 to 2017 and consumer market director (fixed) from 2012 to 2014. Mr Ho is a brother-in-law of Mr Fok Kin Ning, Canning, Chairman and Non-executive Director. Mr Ho holds a Bachelor of Arts degree from the University of Hong Kong.

## LAI Kai Ming, Dominic

Non-executive Director

Lai Kai Ming, Dominic, aged 72, has been a Non-executive Director of the Company since March 2009. He has also been Alternate Director to Mr Fok Kin Ning, Canning, Chairman and a Non-executive Director and Ms Edith Shih, a Non-executive Director since January 2017, and was appointed as a Remuneration Committee member since 8 December 2025. Mr Lai is executive director and group co-managing director of CKHH. He has been chairman of the AS Watson Group, the retail arm of the CKHH Group, since May 2024. Prior to that, he was finance director and chief operating officer from 1994 to 1997 as well as group managing director from 2007 to April 2024 of the AS Watson Group, and group managing director of the Harbour Plaza Hotel Management Group, the former hotel business of HWL, from 1998 to 2000. Since 2000, he has been a director of HWL which was formerly listed on the Stock Exchange and has become a wholly owned subsidiary of CKHH in 2015. He is also the chairman of Hutchison Port Holdings Management Pte. Limited (“HPHM”) as the trustee-manager of Hutchison Port Holdings Trust (“HPH Trust”), a commissioner of PT Duta Intidaya Tbk (“PTDI”), and an alternate director to director of TOM Group Limited (“TOM”). He was previously a director and an alternate director to director of HTAL. In addition, Mr Lai is a director of certain substantial shareholders (within the meaning of Part XV of the SFO) of the Company and certain companies controlled by certain substantial shareholders of the Company. The aforementioned companies are either the ultimate holding company of the Company or subsidiaries or associated companies of CKHH of which Mr Lai has oversight as director of CKHH. Mr Lai has over 40 years of management experience in different industries and holds a Bachelor of Science (Hons) degree and a Master's degree in Business Administration.

### Edith SHIH

Non-executive Director

Edith Shih, aged 74, has been a Non-executive Director of the Company since January 2017. She has been Chairman of the Sustainability Committee since July 2020 and a Nomination Committee member since February 2022. She was the Company Secretary of the Company from November 2007 to May 2023. Ms Shih is also executive director and company secretary of CKHH and has been with the Cheung Kong (Holdings) group since 1989 and with HWL since 1991. Both Cheung Kong (Holdings) and HWL were formerly listed on the Stock Exchange and have become wholly owned subsidiaries of CKHH in 2015. She has acted in various capacities within the HWL Group, including head group general counsel from 1993 to June 2015 and company secretary since 1997. She has over 40 years of experience in the legal, regulatory, corporate finance, compliance and corporate governance fields. Ms Shih is in addition a non-executive director of HUTCHMED (China) Limited and HPHM as the trustee-manager of HPH Trust as well as a commissioner of PTDI. In addition, Ms Shih is a director of certain substantial shareholders (within the meaning of Part XV of the SFO) of the Company and certain companies controlled by certain substantial shareholders of the Company. The aforementioned companies are either the ultimate holding company of the Company or subsidiaries or associated companies of CKHH of which Ms Shih has oversight as director of CKHH. She holds a Bachelor of Science degree and a Master of Arts degree from the University of the Philippines as well as a Master of Arts degree and a Master of Education degree from Columbia University, New York. Ms Shih is a solicitor qualified in England and Wales, Hong Kong and Victoria, Australia and a Fellow of both The Chartered Governance Institute ("CGI") and The Hong Kong Chartered Governance Institute ("HKCGI"), holding Chartered Secretary and Chartered Governance Professional dual designations. Ms Shih is a past international president and current member of the council of CGI and a past president and current honorary adviser of HKCGI. Further, she is also chairman of the process review panel for the Accounting and Financial Reporting Council and vice-chairman of the council of The Hong Kong University of Science and Technology ("HKUST").

### CHAN Tze Leung

Independent Non-executive Director

Chan Tze Leung, aged 79, has been an Independent Non-executive Director of the Company, Chairman of the Nomination Committee and an Audit Committee member since May 2024. He was the chief executive officer of United Overseas Bank Limited, Hong Kong until his retirement in December 2011. He is an experienced banker with almost 40 years of experience in commercial and investment banking. Mr Chan is independent non-executive director of TOM. He was previously a non-executive director of Sibanye Gold Limited from May 2014 to September 2017. Mr Chan was independent non-executive director of Noble Group Limited from August 1996 until April 2017, Quam Limited (now known as Quam Plus International Financial Limited) from October 2011 to September 2017, and HPHM, a trustee-manager of HPH Trust from February 2011 to July 2023. He was a founding member/director of the Singapore International School in Hong Kong, set up by the Ministry of Education of Singapore, and was a founding member/director of the Singapore Chamber of Commerce (Hong Kong). He was non-executive director of Dalton Foundation Limited, a charitable institution incorporated in Hong Kong which is the sponsoring body of Dalton School Hong Kong, a non-profit primary school. He was also a senior adviser to Long March Capital Limited, a fund management company based in Beijing and Shanghai in partnership with leading Chinese institutions. He was chairman (non-executive director) of The Hour Glass (HK) Limited. Mr Chan holds the Bachelor of Science (Econ) Honours from the University of London and a Master's degree in Business Administration from the University of Liverpool and is a Fellow of the Hong Kong Institute of Directors.

## CHOW Ching Yee, Cynthia

Independent Non-executive Director

Chow Ching Yee, Cynthia, aged 62, has been an Independent Non-executive Director of the Company since December 2022. She has been a Remuneration Committee member and a Sustainability Committee member since May 2024. She is an independent non-executive director of CKHH, a substantial shareholder (within the meaning of Part XV of the SFO) of the Company. Ms Chow is the founder and director of Discovery Mind Educational Organisation and Discovery Mind China responsible for their brand expansion and future development, with over 30 years of experience in the operation of schools in Hong Kong. Before starting her educational career, Ms Chow was an assistant vice president in the private banking division of Citibank, Hong Kong from 1994 to 1996. She holds a Bachelor of Arts degree in Economics from Occidental College, U.S.A., and a Master's degree in Business Administration from Whittier College, U.S.A..

## IM Man leng

Independent Non-executive Director

Im Man leng, aged 57, has been an Independent Non-executive Director of the Company and an Audit Committee member since May 2024. She has 30 years of experience in financial management of large multinational corporations and listed companies. Ms Im is an independent non-executive director of HPHM as the trustee-manager of HPH Trust. She was the chief financial officer of Forterra Real Estate Pte. Ltd., a trustee manager of Forterra Trust from 2012 to 2014. She held various management roles in Hong Kong Disneyland Resort from 2000 to 2012 and re-joined the company as the chief financial officer from 2016 to 2020. Prior to joining Hong Kong Disneyland Resort, Ms Im was manager of PricewaterhouseCoopers specialising in assurance and business advisory services from 1993 to 2000. She holds a Bachelor of Commerce degree from the University of Wollongong and a Master's degree in Business (Accountancy) from the University of Royal Melbourne Institute of Technology and is a member of the Hong Kong Institute of Certified Public Accountants.

## IP Yuk Keung

Independent Non-executive Director

Ip Yuk Keung, aged 73, has been an Independent Non-executive Director of the Company, Chairman of the Audit Committee, a Remuneration Committee member and a Nomination Committee member since December 2019, and was appointed as Chairman of the Remuneration Committee since May 2024. Mr Ip is an international banking and finance professional with over 33 years of experience in U.S.A., Asia and Hong Kong. He was formerly managing director of Citigroup and managing director of investments of Merrill Lynch (Asia Pacific). Mr Ip is an independent non-executive director of Eagle Asset Management (CP) Limited as the manager of Champion Real Estate Investment Trust, Power Assets Holdings Limited, New World Development Company Limited and Lifestyle International Holdings Limited (which had withdrawn its listing on 20 December 2022). He was previously an independent non-executive director of TOM. Mr Ip is an adjunct professor of and an advisor to various universities in Hong Kong and Macau. He is a member of the court of City University of Hong Kong ("CityU") and HKUST, an Honorary Fellow of CityU, HKUST and Vocational Training Council, chairman of Business Career Development Advisory Committee and co-chairman of College International Advisory Board of the College of Business of CityU, senior advisor to the president, chairman of Career Development Advisory Council and special advisor to the dean of the School of Business and Management, chairman of Career Development Advisor Board and honorary advisor of the School of Humanities and Social Science of HKUST, an advisory board member for the Faculty of Business Administration at the University of Macau, and a Beta Gamma Sigma Honoree at CityU and HKUST. Mr Ip is also chairman of HKUST Foundation. He previously served as a member of the Science and Technology Council, the Macau Special Administrative Region of the People's Republic of China and was a council member of HKUST. Mr Ip holds a Bachelor of Science degree in Applied Mathematics and Computer Science, a Master of Science degree in Applied Mathematics and a Master of Science degree in Accounting and Finance.

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### MA Lai Chee, Gerald

Alternate Director

Ma Lai Chee, Gerald, aged 58, has been Alternate Director to Mr Lai Kai Ming, Dominic, a Non-executive Director of the Company since June 2009. He is an executive committee member and general manager of corporate business development department of CK Asset Holdings Limited. Mr Ma joined the CK Group in 1996. He is a non-executive director of ESR Asset Management (Fortune) Limited as the manager of Fortune Real Estate Investment Trust, and ESR Asset Management (Prosperity) Limited as the manager of Prosperity Real Estate Investment Trust. Mr Ma is also a director of certain subsidiaries of CKHH, a substantial shareholder (within the meaning of Part XV of the SFO) of the Company. He has over 36 years of management experience in different industries. Mr Ma holds a Bachelor of Commerce degree in Finance and a Master of Arts degree in Global Business Management.

## Changes in Information of Directors

Pursuant to Rule 13.51B(1) of the Listing Rules, changes in information of the Directors, as notified to the Company, subsequent to the date of the 2025 Interim Report or the date of announcement on appointment of Director are set out below:

Directors	Details of changes
Fok Kin Ning, Canning	Ceased to be member of the remuneration committee of the Company on 8 December 2025
Woo Chiu Man, Cliff	Resigned as a director of HTAL <sup>(Note)</sup> on 31 August 2025
Lai Kai Ming, Dominic	Appointed as member of the remuneration committee of the Company on 8 December 2025 Resigned as a director of HTAL <sup>(Note)</sup> on 31 August 2025 Ceased to be: <ul style="list-style-type: none"><li>• member of the Audit &amp; Risk Committee and the Governance, Nomination &amp; Compensation Committee of HTAL <sup>(Note)</sup> on 29 August 2025</li><li>• alternate director to Mr Frank John Sixt of HTAL <sup>(Note)</sup> on 31 August 2025</li></ul>
Ip Yuk Keung	Appointed as co-chairman of College International Advisory Board of the College of Business of CityU on 1 September 2025

Note:

A company the shares of which were previously listed on the Australian Securities Exchange

In respect of the updated emoluments of the Directors, please refer to note 7(a) to the consolidated financial statements on pages 200 to 201.

## Interests and Short Positions in Shares, Underlying Shares and Debentures of Directors and Chief Executive

As at 31 December 2025, the interests and short positions of the Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which had been notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have under such provisions of the SFO), or which were recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors adopted by the Company (the "HTHKH Securities Code") were as follows:

### (I) Interests and short positions in the shares, underlying shares and debentures of the Company

#### *Long positions in the shares and underlying shares of the Company*

Directors	Capacity	Nature of interests	Number of shares held	Approximate % of shareholding <sup>(2)</sup>
Fok Kin Ning, Canning	Interest of a controlled corporation	Corporate interest	1,202,380 <sup>(1)</sup>	0.0250%
Lui Dennis Pok Man	Beneficial owner	Personal interest	9,100,000	0.1888%
Woo Chiu Man, Cliff	Beneficial owner	Personal interest	2,001,333	0.0415%
Ho Wai Wing, Raymond	Beneficial owner	Personal interest	200,987	0.0042%

Notes:

(1) Such shares were held by a company which is equally controlled by Mr Fok Kin Ning, Canning and his spouse.

(2) The percentages of shareholding in this table were computed based on the number of issued shares of the Company as at 31 December 2025, being 4,819,096,208 shares. As at 31 December 2025, the Company did not hold any treasury shares.

### (II) Interests and short positions in the shares, underlying shares and debentures of the associated corporations of the Company

#### *Long positions in the shares, underlying shares and debentures of the associated corporations of the Company*

Mr Fok Kin Ning, Canning had, as at 31 December 2025, corporate interests in 6,011,438 ordinary shares, representing approximately 0.15% of the issued voting shares, in CKHH. Such corporate interests were held through a company which is equally controlled by Mr Fok and his spouse.

Mr Woo Chiu Man, Cliff had, as at 31 December 2025, 8,892 ordinary shares, representing approximately 0.0002% of the issued voting shares, in CKHH, comprising personal interests in 3,420 ordinary shares held in his capacity as a beneficial owner and family interests in 5,472 ordinary shares held by his spouse.

Mr Ho Wai Wing, Raymond in his capacity as a beneficial owner had, as at 31 December 2025, personal interests in 684 ordinary shares, representing approximately 0.00001% of the issued voting shares, in CKHH.

Mr Lai Kai Ming, Dominic in his capacity as a beneficial owner had, as at 31 December 2025, personal interests in 34,200 ordinary shares, representing approximately 0.0008% of the issued voting shares, in CKHH.

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Ms Edith Shih had, as at 31 December 2025, the following interests:

- (i) 192,187 ordinary shares, representing approximately 0.0050% of the issued voting shares, in CKHH, comprising personal interests in 187,125 ordinary shares held in her capacity as a beneficial owner and family interests in 5,062 ordinary shares held by her spouse; and
- (ii) personal interests of a nominal amount of US\$400,000 in the 4.750% Notes due 2034 issued by CK Hutchison International (24) (II) Limited.

Mr Ip Yuk Keung had, as at 31 December 2025, other interest in the following interests held jointly with another person:

- (i) 157,000 ordinary shares, representing approximately 0.0040% of the issued voting shares, in CKHH; and
- (ii) a nominal amount of US\$250,000 in the 3.5% Notes due 2027 issued by CK Hutchison International (17) Limited.

Save as disclosed above, as at 31 December 2025, none of the Directors or chief executive of the Company and their respective associates had any interests or short positions in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the HTHKH Securities Code.

## Directors' Interests in Competing Business

During the year ended 31 December 2025, the following Directors had interests in certain businesses (apart from the businesses of the Company or its subsidiaries) which are considered to compete or be likely to compete, either directly or indirectly, with the principal businesses of the Company or its subsidiaries conducted during the year and are required to be disclosed pursuant to Rule 8.10(2) of the Listing Rules:

- Mr Fok Kin Ning, Canning was an executive director of CKHH and a director of certain subsidiaries and a director or a commissioner of associated companies of CKHH which are engaged in telecommunications business.
- Mr Lai Kai Ming, Dominic and Ms Edith Shih were executive directors of CKHH and directors and/or alternate directors of certain of its subsidiaries which are engaged in telecommunications business.
- Mr Lui Dennis Pok Man was a director and/or alternate director of certain subsidiaries of CKHH which are engaged in telecommunications business.
- Mr Woo Chiu Man, Cliff was a director of a subsidiary and a commissioner of an associated company of CKHH which are engaged in telecommunications business.

On 17 April 2009, the Company entered into a non-competition agreement with HWL (the then holding company of the Company) (the "HWL Non-Competition Agreement") and a non-competition agreement with HTIL, whereby the parties thereto agreed, inter alia, to clearly delineate the respective geographical markets and businesses of each of (i) the HWL Group (excluding HTIL and its subsidiaries (the "HTIL Group") and the Group); (ii) the HTIL Group; and (iii) the Group within their respective territories for the purpose of implementing the non-competition restrictions. The exclusive territories of the Group comprised Hong Kong and Macau. The exclusive territories of the HWL Group (which in substance included those of the HTIL Group following the privatisation of HTIL in 2010) comprised all the remaining countries of the world.

HWL transferred its rights and obligations under the HWL Non-Competition Agreement to CKHH by novation on 28 December 2015, as a result of the completion of the reorganisation of the HWL Group on 3 June 2015 whereupon CKHH became the ultimate holding company of HWL and the Company.